



Arkansas Armory, Inc.

7600 Landers Road, Sherwood, AR 72117

Hiring Considerations (as of 2-17-2014)

You must:

- Hold an active Arkansas Concealed Handgun Carry License
- Be drug free
- Have at least 20 hours of total availability consisting of:
 - At least 12 total hours, in no smaller than 4 hour time blocks, Mon - Fri between the hours of 9AM - 8:30 PM AND
 - At least 8 total hours on Saturdays between 10 AM - 8:30 PM OR Sundays between 11:00 AM – 7 PM (National Guard / Reserve weekends will be accommodated)
- The ability to work additional hours as needed
- Live within 30 minutes of 7600 Landers Road, Sherwood, AR. Have reliable transportation.
- Commit to 2 years of employment with us, minimum.
- Present a clean, professional appearance
- Consistently communicate in a friendly, caring, welcoming, professional manner
- Demonstrate behaviors consistent with our approach to welcoming and serving others
- Have an enthusiasm for defensive, tactical, and concealed carry firearms. We aren't a "hunting" store.
- Demonstrate strong listening skills and a desire to help meet others needs
- Possess computer literacy skills
- Be calm, positive, and collected under pressure
- Consistently place the good of the team over personal desires
- Possess reading, writing, and math skills at the High-School Graduate level. Handwriting must be neat.
- Possess an uncompromising attention to detail in recording information / paperwork skills
- Be a self-starter and able to take initiative to get things done without direction.

Extra consideration given for:

- Solid work history including experience in sales or customer service, longevity at previous jobs, and favorable job reviews from previous supervisors
- Professional certifications including Gunsmithing, NRA Instructor/RSO Certification, and active Arkansas CHCL Instructors
- The more availability the better - but we expect what you list on the application
- Educational Degrees – such as Associates, Bachelors, etc.
- Demonstrated ability to use of social media in a professional, yet authentic manner.

Benefits:

Working in the firearms industry

Working in a fast-paced, fun, family environment

Employee discounts on merchandise

Free use of the range

Ability to carry a firearm at work (for qualified individuals)

Access to additional training and promotional opportunities from firearms manufacturers

Some things to understand:

- We love coming to work! Not many people get to work in the same field as their hobbies. However, we still clean toilets, vacuum floors, and deal with frustrating situations. We are looking for people who will be committed when it's fun, and even when it's not.
- We expect our team to be reliable, personally accountable for mistakes, and able to learn.
- Not everyone that applies will be selected for an interview. We do not give feedback on applications.