



ARKANSAS ARMORY, INC.
7600 LANDERS ROAD, SHERWOOD, AR 72117

Hiring Considerations (as of 1-04-2020)

You must:

- Be at least 18 years old
- Be drug free
- Work at least two weekday shifts (Mon - Fri between the hours of 9AM – 3 PM OR 3 PM – 9 PM)

AND

- Work at least one Saturday shift (Mon - Fri between the hours of 9AM – 3 PM OR 3 PM – 9 PM)
OR one Sunday shift (between 11:00 AM – 7 PM)
- Have the ability to work additional hours as needed
- Live within 30 minutes of 7600 Landers Road, Sherwood, AR and have reliable transportation.
- Present a clean, professional appearance
- Consistently communicate in a friendly, caring, welcoming, professional manner
- Demonstrate behaviors consistent with our approach to welcoming and serving others
- Have an enthusiasm for defensive, tactical, and concealed carry firearms. We aren't a "hunting" store.
- Demonstrate strong listening skills and a desire to help meet others needs
- Possess computer literacy skills
- Be calm, positive, and collected under pressure
- Consistently place the good of the team over personal desires
- Possess reading, writing, and math skills at the High School Graduate level. Handwriting must be neat.
- Possess an uncompromising attention to detail in recording information / paperwork skills
- Be a self-starter and able to take initiative to get things done without direction.

Extra consideration given for:

- Solid work history including experience in sales or customer service, longevity at previous jobs, and favorable job reviews from previous supervisors
- Holding a valid Arkansas Concealed Handgun License
- Professional certifications including Gunsmithing, NRA Instructor/RSO Certification, and active Arkansas CHCL Instructors
- The more availability the better - but we expect what you list on the application
- Educational Degrees – such as Associates, Bachelors, etc.

Pay and Benefits:

- Pay starts at Arkansas Minimum Wage of \$12.00 / hour (as of 02-25-2022) and will increase as required by law. Additional pay raises are granted through good performance and time in position.
- Working in the firearms industry
- Working in a fast-paced, fun, family environment
- Employee discounts on merchandise and classes. Access to manufacturer incentives.
- Free use of the range (when not full with guests)
- Ability to carry a firearm at work (for qualified individuals)
- Access to additional training and promotional opportunities from firearms manufacturers

Some things to understand:

- We love coming to work! Not many people get to work in the same field as their hobbies. However, we still clean toilets, vacuum floors, and deal with frustrating situations. We are looking for people who will be committed when it's fun, and even when it's not.
- We expect our team to be reliable, personally accountable for mistakes, and able to learn.
- Not everyone that applies will be selected for an interview. We do not give feedback on applications.